
To: Secretary, Board
Subject: RE: [Ext.] Deer Springs Fire Support for Board Director Candidate James Gordon

From: liz@dsfd.sdcoxmail.com
Sent: Tuesday, November 18, 2025 2:01:42 PM (UTC-08:00) Pacific Time (US & Canada)
To: Liz Heaton
Subject: [Ext.] Deer Springs Fire Support for Board Director Candidate James Gordon

Members of Special Districts of San Digo County:

We are writing to formally express our support and cast our vote for Director James Gordon in the upcoming election to LAFCO Special Districts Advisory Committee.

Attached is his resume and full support letter from our Board President

Liz Heaton

District Administrator

Deer Springs Fire Protection District

8709 Circle R Drive

Escondido, CA 92026

(760) 749-8001

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Deer Springs Fire Protection District

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November 15, 2025

Re: LAFCO Special Districts Advisory Committee Election Support for Mr. James Gordon

Dear Chairs and Board of Directors of the 58 San Diego County Independent Special Districts:

At its November 15, 2025 regular board meeting, the Deer Springs Fire Protection District (DSFPD) unanimously nominated DSFPD board member James Gordon for the San Diego County LAFCO Special Districts Advisory Committee position.

I am writing on behalf DSFPD board members to request your support and vote for James Gordon.

Prior to retiring in 2014, Mr. Gordon had a successful career as an executive in global intelligence, corporate investigations, and corporate governance. His career accomplishments are contained in the 11/12/2025 LAFCO Call for Ballots package.

Beginning in 2015, Mr. Gordon has served with distinction as a DSFPD Director. Throughout his terms Mr. Gordon has been instrumental in solving cross-agency issues with the County of San Diego and the several Water and Fire Districts on which DSFPD depends on and provides bilateral mutual aid for the North San Diego County region. Most recently Mr. Gordon performed a lead role that encompassed CEQA determinations, inter agency permits, and project management for DSFPD's new Permanent Fire Station 2. Permanent Fire Station 2 is on track to complete on budget and open on schedule in March, 2026.

Since 2020, Mr. Gordon has served on the LAFCO Special District Committee. His current term is completing, and Mr. Gordon has offered to serve another term.

Mr. Gordon is approachable and has a demonstrated track record of using teamwork to provide interagency solutions to the mutual benefit of all parties.

Our Board asks that you join us in electing Mr. James Gordon for another term on the LAFCO Special District Advisory Committee.

Your support of Mr. James Gordon is greatly appreciated.

Sincerely,

Mark Jackson
President

James E. Gordon
Director, Deer Springs Fire Protection District
415.852.1086
Jegordon888@gmail.com

Professional History

- Director, Berkeley Research Group; October 2012 to 2014
- Managing Director, Navigant Consulting Asia; March 2005 to October 2012.
- Vice President of Pinkerton Consulting & Investigations; March 2001 to March 2005.
- Executive Vice President and CEO of Online Security; March 2000 to March 2001.
- Managing Director of Kroll Associates; March 1999 to March 2000.
- Managing Director of The Investigative Group, Inc.; June 1990 to March 1999.
- Partner, Philips & Gordon, Litigation Consulting Firm: May 1980 to June 1990.

Former Professional Associations

- American Bar Association (Associate Member)
- Inter-Pacific Bar Association
- High Technology Crime Investigator Association (HTCIA)

James Gordon retired in 2014 after a successful international consulting career and is serving his third term as a Director of the Deer Springs Fire Protection District. Mr. Gordon's professional career includes more than 25 years of experience and expertise advising clients faced with complex high stakes business disputes, litigation and investigations, especially in cross-border matters. Mr. Gordon has served as a consulting and testifying expert as well as a third-party neutral in a diverse range of business and discovery disputes.

Mr. Gordon was based in Hong Kong from 2009 to 2012 as Managing Partner for a global expert services and consulting firm. Mr. Gordon was the consulting expert and project lead on a diverse range of complex matters, including: special committee forensic investigations for Boards of U.S. listed Chinese companies; cross-border discovery; allegations of business fraud; undisclosed related third party asset transfers; Foreign Corrupt Practices Act (FCPA) investigations; deep-dive M&A and FCPA due diligence; international arbitration; royalty disputes; intellectual property rights (IPR); and dumping/trade issues.

Mr. Gordon worked on many of the highest-profile regulatory and enforcement investigations in US history, including: the Wall Street IPO Securities Litigation; Tyco; WorldCom; Parmalat; HealthSouth; and Enron. His work involved matters throughout Asia, China, Canada, UK and the United States

advising clients and their counsel in responding to investigations by: U.S. Department of Justice (DOJ); Securities and Exchange Commission (SEC); Federal Energy Regulatory Commission (FERC); the New York Stock Exchange (NYSE); NASDAQ; Federal Trade Commission (FTC); United States International Trade Counsel (USITC) and Congressional and Senate Investigations.

Mr. Gordon was a frequent presenter at In-House Corporate Counsel events, American Bar Association conferences and at the International Pacific Bar Association on topics critical to managing business risks

and resolving cross-border disputes including; *“Anti-Corruption and Fraud Investigations in Asia,” “Managing Counterparty Business Risk with Business Intelligence and Analytics,” “Developing Cost Effective Strategies for Managing Cross-Border Discovery,” “Electronic Discovery in Asia-U.S. Cross-Border Disputes,”* and *“Evidentiary Issues in CIETAC Arbitrations.”*

Representative Client Assignments

Special Committee Investigation for Chinese Board of US Listed Company

- For a US listed Chinese company, Mr. Gordon was retained by the Board of Directors to conduct an internal investigation in response to whistle blower allegations. Mr. Gordon led an extensive investigation throughout China to drill down on allegations of accounting irregularities; numerous dealings with related undisclosed third parties; and the sale of one of the company’s manufacturing facilities that was not an arm’s length transaction. Based on Mr. Gordon’s investigation, the company restated its financial statements, changed auditors and Mr. Gordon presented his team’s findings to US based regulatory agencies.

Audit Committee Internal Bank Investigation

- Mr. Gordon worked the bank’s general counsel and the auditors pertaining to a wide-ranging internal investigation which included: investigating whistle blower allegations; an in-depth information technology review; investigation of an external data breach; and investigation of internal misconduct. The summary of Mr. Gordon’s findings was provided to numerous regulatory and law enforcement agencies as well as the AMEX and NASDAQ stock exchanges resulting in no adverse impact to the client.

Major US Financial Institution – Breach of Contract Dispute

- Mr. Gordon was retained as the Court appointed Third-party Neutral Expert in a matter pertaining to allegations of a breach of an Insurance Recovery Agreement for thousands of real estate properties owned by the bank. Mr. Gordon led a team in analyzing hundreds of millions of fields of data from disparate sources including bank loan foreclosure and real estate owned (“REO”) property records, asset manager records, hazard insurance recovery provider data, and insurance claims. The case successfully resolved within a week of Mr. Gordon’s testimony.