

**SWEETWATER AUTHORITY
MONTHLY PAY RANGE – ALL POSITIONS
Fiscal Year 2025-2026
Effective July 1, 2025**

ADMINISTRATION

Assistant Board Secretary/Administrative Assistant	8,220-9,989 <u>8,466-10,288</u>
Assistant General Manager	18,167-22,079 <u>18,712-22,742</u>
Associate General Manager and Special Assistant to the Board (Unfunded)	18,167-22,079 <u>18,712-22,742</u>
Board Secretary/Administrative Assistant	9,405-11,430 <u>9,687-11,773</u>
General Manager	25,039
Office Assistant (Unfunded)	5,575-6,776 <u>5,742-6,979</u>
Public Affairs Manager	12,068-14,666 <u>12,430-15,106</u>
Public Affairs Manager Bilingual	12,617-15,333 <u>12,996-15,793</u>
Principal Public Affairs Representative	9,133-11,099 <u>9,407-11,432</u>
Principal Public Affairs Representative Bilingual (Unfunded)	9,548-11,603 <u>9,834-11,951</u>
Senior Public Affairs Representative	8,303-10,090 <u>8,552-10,392</u>
Senior Public Affairs Representative Bilingual (Unfunded)	8,718-10,594 <u>8,979-10,912</u>
Public Affairs Representative	7,549-9,174 <u>7,776-9,449</u>
Public Affairs Representative Bilingual	7,927-9,633 <u>8,165-9,922</u>

ADMINISTRATIVE SERVICES

Administrative Services Specialist	8,622-10,478 <u>8,881-10,792</u>
Cross-Connection Control Specialist I	6,756-8,208 <u>7,060-8,578</u>
Cross-Connection Control Specialist II	7,455-9,059 <u>7,790-9,466</u>
Cross-Connection Control Supervisor	8,027-9,754 <u>8,388-10,193</u>
Customer Service Technician Leadworker	6,924-8,413 <u>7,235-8,792</u>
Customer Service Leadworker (Field)	6,430-7,814 <u>6,720-8,165</u>
Customer Service Leadworker (Office)	6,430-7,814 <u>6,720-8,165</u>
Customer Service Manager	11,940-14,513 <u>12,298-14,948</u>
Customer Service Technician I	5,688-6,910 <u>5,943-7,221</u>
Customer Service Representative I (Field)	5,153-6,262 <u>5,385-6,544</u>
Customer Service Representative I (Office)	5,153-6,262 <u>5,385-6,544</u>
Customer Service Technician II	6,275-7,624 <u>6,557-7,967</u>
Customer Service Representative II (Field)	5,688-6,910 <u>5,943-7,221</u>
Customer Service Representative II (Office)	5,688-6,910 <u>5,943-7,221</u>
Field Services Supervisor	9,948-12,092 <u>10,247-12,455</u>
Customer Service Supervisor (Office)	8,297-10,082 <u>8,546-10,384</u>
Director of Administrative Services	15,598-18,957 <u>16,066-19,526</u>
Human Resources Analyst	7,933-9,640 <u>8,171-9,929</u>
Human Resources Manager	12,940-15,727 <u>13,329-16,199</u>
Human Resources Technician	6,611-8,034 <u>6,810-8,275</u>

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Program Analyst (Unfunded)	7,195-8,742 <u>7,411-9,005</u>
Program Manager	12,584-15,293 <u>12,961-15,752</u>
Program Specialist	8,622-10,478 <u>8,881-10,792</u>
Records Management Specialist	6,122-7,439 <u>6,398-7,774</u>
Safety/Risk Officer	10,007-12,161 <u>10,307-12,526</u>
Security and Facilities Maintenance Specialist	7,642-9,285 <u>7,986-9,703</u>
Senior Human Resources Analyst	9,121-11,085 <u>9,395-11,417</u>
Training Clerk I (Unfunded)	5,029-6,110 <u>5,255-6,385</u>
Training Clerk II (Unfunded)	5,413-6,578 <u>5,656-6,874</u>

ENGINEERING & OPERATIONS

Director of Engineering and Operations	17,115-20,802 <u>17,629-21,426</u>
Engineer (Unfunded)	10,456-12,707 <u>10,770-13,089</u>
Engineering Manager- Infrastructure/Inspection	14,893-18,101 <u>15,339-18,644</u>
Engineering Manager- Water Resources/Environmental	14,984-18,211 <u>15,433-18,757</u>
Engineering Technician	6,590-8,009 <u>6,887-8,369</u>
Engineering Technician Supervisor	10,267-12,478 <u>10,727-13,039</u>
Land/Environmental Manager	12,492-15,184 <u>12,867-15,640</u>
Lead Watershed Caretaker	6,756-8,208 <u>7,060-8,578</u>
Office Assistant I	4,671-5,675 <u>4,881-5,931</u>
Office Assistant II	5,549-6,742 <u>5,798-7,045</u>
Office Assistant III	6,122-7,439 <u>6,398-7,774</u>
Office Assistant Supervisor	6,756-8,208 <u>7,060-8,578</u>
Principal Engineer	12,992-15,789 <u>13,382-16,263</u>
Associate Engineer	10,770-13,091 <u>11,093-13,484</u>
Principal Engineering Technician	9,079-11,032 <u>9,487-11,529</u>
Principal Engineering Technician/Design Tech.	10,018-12,174 <u>10,469-12,722</u>
Principal Environmental Specialist- Biology	11,197-13,609 <u>11,532-14,018</u>
Habitat Maintenance Worker I	5,153-6,262 <u>5,385-6,544</u>
Habitat Maintenance Worker II	5,688-6,910 <u>5,943-7,221</u>
Watershed Caretaker Manager	12,950-15,738 <u>13,339-16,210</u>
Senior Engineering Technician	7,832-9,517 <u>8,184-9,945</u>
Watershed Caretaker Crew Supervisor	8,430-10,246 <u>8,810-10,707</u>
Watershed Caretaker I	5,282-6,418 <u>5,568-6,707</u>
Watershed Caretaker II	5,829-7,082 <u>6,092-7,401</u>
Distribution Manager	12,950-15,738 <u>13,339-16,210</u>
Equipment Mechanic	6,275-7,624 <u>6,557-7,967</u>
Equipment Mechanic Supervisor	8,857-10,764 <u>9,256-11,248</u>
Equipment Operator	6,430-7,814 <u>6,720-8,165</u>
Equipment Service Worker (Unfunded)	5,153-6,262 <u>5,385-6,544</u>
Facilities Maintenance Specialist	6,430-7,814
Field Crew Supervisor	8,430-10,246 <u>8,810-10,707</u>
Senior Equipment Mechanic	6,756-8,208 <u>7,060-8,578</u>
Utility Leadworker	6,756-8,208 <u>7,060-8,578</u>

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Utility Worker I	5,282-6,418 <u>5,568-6,707</u>
Utility Worker II	5,829-7,082 <u>6,092-7,401</u>
Utility Worker II/Locator	6,430-7,814 <u>6,720-8,165</u>
Welder I/Utility Worker II (Unfunded)	6,122-7,439 <u>6,398-7,774</u>
Welder II/Utility Worker II (Unfunded)	6,430-7,814 <u>6,720-8,165</u>

FINANCE AND INFORMATION SYSTEMS

Account Clerk I	5,153-6,262 <u>5,385-6,544</u>
Account Clerk II	5,549-6,742 <u>5,798-7,045</u>
Account Clerk III	6,430-7,814 <u>6,720-8,165</u>
Accountant	7,765-9,436 <u>7,998-9,719</u>
Accounting Manager	12,894-15,671 <u>13,281-16,141</u>
Assistant Accounting Manager	9,459-11,497 <u>9,743-11,842</u>
Business Systems Programmer	9,714-11,805 <u>10,005-12,159</u>
Buyer I (Unfunded)	5,829-7,082 <u>6,092-7,401</u>
Director of Finance	16,489-20,041 <u>16,984-20,642</u>
GIS Specialist	7,096-8,623 <u>7,415-9,011</u>
Information Systems Support Specialist I	6,590-8,009 <u>6,887-8,369</u>
Information Systems Support Specialist II	7,832-9,517 <u>8,184-9,945</u>
Information Systems Support Specialist III	8,642-10,502 <u>9,031-10,975</u>
Information Systems Manager	12,844-15,610 <u>13,229-16,078</u>
Information Systems Supervisor	11,170-13,574 <u>11,505-13,982</u>
Junior Accountant	6,756-8,208 <u>7,060-8,575</u>
Procurement Specialist	6,756-8,208 <u>7,060-8,578</u>
Senior Accountant	8,599-10,453 <u>8,857-10,767</u>
Senior GIS Specialist	7,670-9,320 <u>7,900-9,600</u>
Systems Analyst	8,960-10,891 <u>9,229-11,217</u>
Warehouse Worker I	5,413-6,578 <u>5,656-6,874</u>
Warehouse Worker II	5,975-7,258 <u>6,244-7,585</u>

WATER QUALITY

Chemist	7,494-9,107 <u>7,719-9,380</u>
Chief Water Supply Operator	10,138-12,321 <u>10,442-12,691</u>
Director of Water Quality	16,517-20,076 <u>17,013-20,678</u>
Instrument and Control Technician I	6,756-8,208 <u>7,060-8,578</u>
Instrument and Control Technician II	7,455-9,059 <u>7,790-9,466</u>
Instrument and Control Technician III	8,226-9,997 <u>8,596-10,447</u>
Laboratory Supervisor	10,327-12,551 <u>10,637-12,928</u>

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Assistant Laboratory Supervisor	8,403-10,220 <u>8,655-10,527</u>
Laboratory Technician I	5,829-7,082 <u>6,092-7,401</u>
Laboratory Technician II	6,430-7,814 <u>6,720-8,165</u>
Plant Maintenance Supervisor	10,523-12,789 <u>10,997-13,365</u>
Plant Maintenance Technician I	6,122-7,439 <u>6,398-7,774</u>
Plant Maintenance Technician II	6,756-8,208 <u>7,060-8,578</u>
Plant Maintenance Technician III	7,273-8,838 <u>7,600-9,236</u>
Plant Maintenance Technician Leadworker	8,857-10,764 <u>9,256-11,248</u>
System Operator I	6,122-7,439 <u>6,398-7,774</u>
System Operator II	6,924-8,413 <u>7,235-8,792</u>
System Operator III	7,642-9,285 <u>7,986-9,703</u>
Water Quality Clerk I (Unfunded)	5,029-6,110 <u>5,255-6,385</u>
Water Quality Clerk II (Unfunded)	5,413-6,578 <u>5,656-6,874</u>
Water Treatment Superintendent	12,950-15,741 <u>13,339-16,213</u>
Water Quality Services Technician I	6,122-7,439 <u>6,398-7,774</u>
Water Quality Services Technician II	6,590-8,009 <u>6,887-8,369</u>
Water Treatment Plant Operator I	6,430-7,814 <u>6,720-8,165</u>
Water Treatment Plant Operator II	7,096-8,623 <u>7,415-9,011</u>
Water Treatment Plant Operator III	7,832-9,517 <u>8,184-9,945</u>
Water Treatment Plant Operator Supervisor	9,389-11,411 <u>9,670-11,753</u>
Water Treatment Plant Operator Trainee	5,688-6,910 <u>5,943-7,221</u>

In addition to the above salary ranges, Senior Management employees are eligible to receive 40 hours of Management leave per fiscal year. Management leave must be used in the fiscal year in which it is awarded, does not carryover from year to year, has no cash value and will not be cashed out at the time of separation from employment.

Effective July 1, 2025⁵⁴

~~Revised March 12, 2025~~

~~Approved March 12, 2025~~