

**SWEETWATER AUTHORITY**  
**MONTHLY PAY RANGE – ALL POSITIONS**  
*Fiscal Year 2025-2026*  
**Effective July 1, 2025**

**ADMINISTRATION**

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Assistant Board Secretary/Administrative Assistant	8,466-10,288
Assistant General Manager	18,712-22,742
Associate General Manager and Special Assistant to the Board (Unfunded)	18,712-22,742
Board Secretary/Administrative Assistant	9,687-11,773
General Manager	25,039
Office Assistant (Unfunded)	5,742-6,979
Public Affairs Manager	12,430-15,106
Public Affairs Manager Bilingual	12,996-15,793
Principal Public Affairs Representative	9,407-11,432
Principal Public Affairs Representative Bilingual (Unfunded)	9,834-11,951
Senior Public Affairs Representative	8,552-10,392
Senior Public Affairs Representative Bilingual (Unfunded)	8,979-10,912
Public Affairs Representative	7,776-9,449
Public Affairs Representative Bilingual	8,165-9,922

**ADMINISTRATIVE SERVICES**

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Administrative Services Specialist	8,881-10,792
Cross-Connection Control Specialist I	7,060-8,578
Cross-Connection Control Specialist II	7,790-9,466
Cross-Connection Control Supervisor	8,388-10,193
Customer Service Technician Leadworker	7,235-8,792
Customer Service Leadworker (Field)	6,720-8,165
Customer Service Leadworker (Office)	6,720-8,165
Customer Service Manager	12,298-14,948
Customer Service Technician I	5,943-7,221
Customer Service Representative I (Field)	5,385-6,544
Customer Service Representative I (Office)	5,385-6,544
Customer Service Technician II	6,557-7,967
Customer Service Representative II (Field)	5,943-7,221
Customer Service Representative II (Office)	5,943-7,221
Field Services Supervisor	10,247-12,455
Customer Service Supervisor (Office)	8,546-10,384
Director of Administrative Services	16,066-19,526
Human Resources Analyst	8,171-9,929
Human Resources Manager	13,329-16,199
Human Resources Technician	6,810-8,275

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Program Analyst (Unfunded)	7,411-9,005
Program Manager	12,961-15,752
Program Specialist	8,881-10,792
Records Management Specialist	6,398-7,774
Safety/Risk Officer	10,307-12,526
Security and Facilities Maintenance Specialist	7,986-9,703
Senior Human Resources Analyst	9,395-11,417
Training Clerk I (Unfunded)	5,255-6,385
Training Clerk II (Unfunded)	5,656-6,874

**ENGINEERING & OPERATIONS**

Director of Engineering and Operations	17,629-21,426
Engineer (Unfunded)	10,770-13,089
Engineering Manager- Infrastructure/Inspection	15,339-18,644
Engineering Manager- Water Resources/Environmental	15,433-18,757
Engineering Technician	6,887-8,369
Engineering Technician Supervisor	10,727-13,039
Land/Environmental Manager	12,867-15,640
Lead Watershed Caretaker	7,060-8,578
Office Assistant I	4,881-5,931
Office Assistant II	5,798-7,045
Office Assistant III	6,398-7,774
Office Assistant Supervisor	7,060-8,578
Principal Engineer	13,382-16,263
Associate Engineer	11,093-13,484
Principal Engineering Technician	9,487-11,529
Principal Engineering Technician/Design Tech.	10,469-12,722
Principal Environmental Specialist- Biology	11,532-14,018
Habitat Maintenance Worker I	5,385-6,544
Habitat Maintenance Worker II	5,943-7,221
Watershed Caretaker Manager	13,339-16,210
Senior Engineering Technician	8,184-9,945
Watershed Caretaker Crew Supervisor	8,810-10,707
Watershed Caretaker I	5,568-6,707
Watershed Caretaker II	6,092-7,401
Distribution Manager	13,339-16,210
Equipment Mechanic	6,557-7,967
Equipment Mechanic Supervisor	9,256-11,248
Equipment Operator	6,720-8,165
Equipment Service Worker (Unfunded)	5,385-6,544
Field Crew Supervisor	8,810-10,707
Senior Equipment Mechanic	7,060-8,578
Utility Leadworker	7,060-8,578

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Utility Worker I	5,568-6,707
Utility Worker II	6,092-7,401
Utility Worker II/Locator	6,720-8,165
Welder I/Utility Worker II (Unfunded)	6,398-7,774
Welder II/Utility Worker II (Unfunded)	6,720-8,165

**FINANCE AND INFORMATION SYSTEMS**

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Account Clerk I	5,385-6,544
Account Clerk II	5,798-7,045
Account Clerk III	6,720-8,165
Accountant	7,998-9,719
Accounting Manager	13,281-16,141
Assistant Accounting Manager	9,743-11,842
Business Systems Programmer	10,005-12,159
Buyer I (Unfunded)	6,092-7,401
Director of Finance	16,984-20,642
GIS Specialist	7,415-9,011
Information Systems Support Specialist I	6,887-8,369
Information Systems Support Specialist II	8,184-9,945
Information Systems Support Specialist III	9,031-10,975
Information Systems Manager	13,229-16,078
Information Systems Supervisor	11,505-13,982
Junior Accountant	7,060-8,575
Procurement Specialist	7,060-8,578
Senior Accountant	8,857-10,767
Senior GIS Specialist	7,900-9,600
Systems Analyst	9,229-11,217
Warehouse Worker I	5,656-6,874
Warehouse Worker II	6,244-7,585

**WATER QUALITY**

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Chemist	7,719-9,380
Chief Water Supply Operator	10,442-12,691
Director of Water Quality	17,013-20,678
Instrument and Control Technician I	7,060-8,578
Instrument and Control Technician II	7,790-9,466
Instrument and Control Technician III	8,596-10,447
Laboratory Supervisor	10,637-12,928

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Assistant Laboratory Supervisor	8,655-10,527
Laboratory Technician I	6,092-7,401
Laboratory Technician II	6,720-8,165
Plant Maintenance Supervisor	10,997-13,365
Plant Maintenance Technician I	6,398-7,774
Plant Maintenance Technician II	7,060-8,578
Plant Maintenance Technician III	7,600-9,236
Plant Maintenance Technician Leadworker	9,256-11,248
System Operator I	6,398-7,774
System Operator II	7,235-8,792
System Operator III	7,986-9,703
Water Quality Clerk I (Unfunded)	5,255-6,385
Water Quality Clerk II (Unfunded)	5,656-6,874
Water Treatment Superintendent	13,339-16,213
Water Quality Services Technician I	6,398-7,774
Water Quality Services Technician II	6,887-8,369
Water Treatment Plant Operator I	6,720-8,165
Water Treatment Plant Operator II	7,415-9,011
Water Treatment Plant Operator III	8,184-9,945
Water Treatment Plant Operator Supervisor	9,670-11,753
Water Treatment Plant Operator Trainee	5,943-7,221

In addition to the above salary ranges, Senior Management employees are eligible to receive 40 hours of Management leave per fiscal year. Management leave must be used in the fiscal year in which it is awarded, does not carryover from year to year, has no cash value and will not be cashed out at the time of separation from employment.

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