

RESOLUTION 25-08

**RESOLUTION OF THE GOVERNING BOARD OF SWEETWATER AUTHORITY
ADOPTING A SALARY SCHEDULE FOR ALL REPRESENTED EMPLOYEES
EFFECTIVE JULY 1, 2025**

WHEREAS, the Governing Board of Sweetwater Authority (“Authority”) has approved Memorandums of Understanding (MOUs) with three labor organizations at the Authority, the IBEW, the Middle Management Group, and the Confidential Group; and

WHEREAS, the salary schedule has been updated consistent with the terms of the MOUs to provide a three percent (3%) salary increase to Middle Management Group and Confidential Group, and four and one-half percent (4.5%) salary increase to IBEW; and

WHEREAS, the salary schedule has been modified to reflect the salary increases in the attached new Salary Schedule for the three represented employee groups; and

WHEREAS, CalPERS regulations require that employee salaries be included on the publicly approved Salary Schedule; and

WHEREAS, it is necessary for the Governing Board to adopt the Salary Schedule at a publicly noticed meeting.

NOW, THEREFORE, IT IS RESOLVED by the Governing Board of the Authority as follows:

1. The Salary Schedule attached hereto as Attachment 1 and incorporated herein by this reference, is hereby adopted with an effective date of July 1, 2025.

PASSED AND ADOPTED by the Governing Board of the Authority at a Regular meeting duly held on the 25th day of June 2025, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

Manuel Delgado, Chair

Attest:

Ligia Hoffman, Board Secretary

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ATTACHMENT 1