

SWEETWATER AUTHORITY

Governing Board

April 9, 2025



Consideration to Approve an Agreement Amendment for Services with Atkinson, Andelson, Loya, Ruud, & Romo in an Amount Not-to-exceed \$150,000.

RECOMMENDATION

Staff recommends that Governing Board direct the General Manager to approve an Agreement Amendment with Atkinson, Andelson, Loya, Ruud, and Romo (AALRR) in an amount not-to-exceed \$150,000.

OVERVIEW

AALRR was retained by the Authority to provide advise during Labor Negotiations with the Authority's employee groups, as well as general advice regarding labor issues. The agreement amount was based on the General Manager's signing authority.

The Authority is recommending to continue working with AALRR, specifically Mark Breese to receive advice and direction regarding a variety of labor issues.

The Amended Agreement duration will not extend past June 30, 2026.

FISCAL IMPACT

The FY 2024-25 Budget Operating Expense line item 10-10-100-5631 – Administration General Legal and line item 10-30-310-5629 – Administrative Services Human Resources Regulatory and Contractual includes funding for the proposed consultant. Additional funds will also be requested in the FY 2025-26 Budget for the portion of contract service extending into the next fiscal year.

NEXT STEPS

1. Approve the Agreement Amendment for Services with AALRR in a not-to-exceed amount of \$150,000.
2. Other direction as determined by the Governing Board

Staff Contact:

Carlos Quintero, General Manager

Leticia Munguia, Interim Director of Administrative Services Department

SUPPORTING INFORMATION

Attachments

Agreement Amendment for Services by Atkinson, Andelson, Loya, Ruud, and Romo

Strategic Plan

Strategic Plan Goal No. 5 – Workforce Development and Constructive Labor Relations. Objective WD5.

Past Board Action

December 20, 2023	In closed session, the Governing Board designated the law firm of Atkinson, Andelson, Loya, Ruud, and Romo as the preferred special labor counsel for labor negotiations, with Mark Breese as lead negotiator, and that a contract be approved by the General Manager within his approval authority.
-------------------	------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------