



ACWA FOUNDATION

ACWA Foundation, Board of Trustees

Annual Retreat and Board Meeting

January 27, 2025, 10:00 a.m. to 2:00 p.m.

Onsite: 980 9th Street, Suite 1000, Sacramento, CA

Trustee Attendees: John Varela, Jennifer Persike, Kari Shively, Sue Stephenson, Steve Blumenshine, Edgar Dymally, Allison Febbo, Paul Hernandez, Victoria Johnson, Joone Lopez, Hector Martinez, Jessi Snyder

Excused Absence:

Ex-Officio Trustees in Attendance: Pamela Tobin, Cathy Greene, Ernie Avila, Dave Eggerton

ACWA Foundation and ACWA Staff in Attendance: Lisa Mealoy, Tiffany Giammona, Dan Gumpert, Jane Odhiambo, Heather Engle

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|---|--------------------------|
| 1. Call Meeting to order & President's report | Chair John Varela |
| 2. Call Roll | Secretary Sue Stephenson |
| 3. Approve December 19, 2024 Minutes (Attn 1) | Chair John Varela |

DISCUSSION AND REPORTS

- | | |
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| 4. Financial Report
Additional expenses: Quickbooks, Zoom, Email & Mail box, Axios, DropBox | Treasurer Kari Shively
Exec Director Lisa Mealoy |
| 5. Recap of 2024 ACWA Fall Conference
a. Mainstage Introduction of L. Mealoy / AF Report
b. Solution Spotlight: <i>Effective Strategies to Build Your Talent Pipeline – Time to Change it Up</i>
c. Region Report Out – Covered by Trustees
d. DEI Roundtable – Vice Chair Persike
e. Survey Feedback – S. Stephenson | Vice Chair Jennifer Persike |
| 6. ACWA Support | Chair John Varela |

7. Executive Director Announcement Follow Up
 - a. News release and distribution
 - b. Newsletter and website update
 - c. Follow up communication

Exec Director Lisa Mealoy
Secretary Sue Stephenson
Exec Director Lisa Mealoy

8. Trustees Requesting a Second Term
 - a. Schedule Nominating Committee
 - b. Solicit interest via eNews, website, etc.

Chair John Varela

9. ACWA Foundation Retreat, January 27, 2025
 - a. Monday, 10:00 a.m. to 2:00 p.m. ACWA Headquarters
 - b. Stantec facilitator
 - c. Share feedback from survey, conference conversations, programs
 - d. Update 2025 priorities

Treasurer Kari Shively

10. Communications within ACWA Foundation
 - a. Trustee information on website
 - b. Trustee roster
 - c. Define *excused absence*

Exec Director Lisa Mealoy

11. Bette Boatman Emerging Leader Award
 - a. Form a committee to finalize details
 - b. Establish criteria for recipients
 - c. Discuss process to promote the award

Chair John Varela

12. ACWA Reports and Actions

ACWA Staff

ACTION

13. The next regularly scheduled meeting is Thursday, January 16, 2025 from 11:00 a.m. to 1:00 p.m. and the Retreat / Strategic Planning Session is Monday, January 27, 2025 from 10:00 a.m. to 2:00 p.m.. Options include the following: Keep both meetings; Cancel regularly scheduled meeting on the 16th; or add a brief board meeting to the Retreat.

14. Other Business

15. Next virtual meeting, Thursday, January 16, 2025, 11:00 a.m. to 1:090 p.m. OR, ACWA Foundation Retreat, Monday, January 27, 2025, 10:00 a.m. to 2:00 p.m..

16. Adjourn