

SECOND AMENDMENT TO EMPLOYMENT AGREEMENT

This Second Amendment to Employment Agreement (“Second Amendment”) is made the 14th day of February, 2024, between SWEETWATER AUTHORITY (hereinafter referred to as “SWEETWATER”) and CARLOS QUINTERO (hereinafter referred to as “EMPLOYEE”).

RECITALS

EMPLOYEE has served in the position of General Manager of SWEETWATER, a joint powers agency providing water service to users within the boundaries of the South Bay Irrigation District and the City of National City, since September 27, 2021, pursuant to an Employment Agreement.

EMPLOYEE and SWEETWATER previously amended the Employment Agreement on November 9, 2022.

SWEETWATER and EMPLOYEE seek to further amend the terms of the Employment Agreement to set the compensation of EMPLOYEE for the fiscal year beginning July 1, 2023 and to extend the term of the Employment Agreement.

AGREEMENT

This Second Amendment to Employment Agreement amends the Employment Agreement approved September 8, 2021, and as previously amended on November 9, 2022, as follows:

1. Annual Compensation

EMPLOYEE shall be paid an annual salary of \$283,465 payable in biweekly installments, retroactively to July 1, 2023, as provided for in the Employment Agreement, based on the annual evaluation of EMPLOYEE.

2. Term

The term of the Employment Agreement is extended for an additional four (4) years, through September 26, 2028.

SIGNATURES ON FOLLOWING PAGE(S)

IN WITNESS WHEREOF, the parties hereto have executed this Second Amendment to the Employment Agreement on the 14th day of February, 2024.

DATED: _____

Carlos Quintero

SWEETWATER AUTHORITY

DATED: _____

Paulina Martinez-Perez
Chair of the Governing Board