

RESOLUTION 23-18

**RESOLUTION OF THE GOVERNING BOARD OF SWEETWATER AUTHORITY
ADOPTING A REVISED SALARY SCHEDULE FOR ALL EMPLOYEES
EFFECTIVE JULY 1, 2023**

WHEREAS, the Governing Board of Sweetwater Authority ("Authority") has approved Memorandum of Understanding (MOUs) with the three labor organizations at the Authority; and

WHEREAS, the Pay Schedule has been updated consistent with the terms of the MOUs and providing unrepresented employees with the same terms as the represented employees; and

WHEREAS, CalPERS regulations require that employee salaries be included on the publicly approved Pay Schedule; and

WHEREAS, it is necessary for the Governing Board to adopt the Pay Schedule at a publicly noticed meeting.

NOW, THEREFORE, IT IS RESOLVED by the Governing Board of the Authority as follows:

1. The Revised Pay Schedule attached hereto as Attachment 1 and incorporated herein by this reference, is hereby adopted with an effective date of July 1, 2023.

PASSED AND ADOPTED by the Governing Board of the Authority at a Regular meeting duly held on the 13th day of September, 2023, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

Hector Martinez, Chair

Attest:

Ligia Hoffman, Board Secretary