

ATTACHMENT 3

RESOLUTION 23-17

RESOLUTION OF THE GOVERNING BOARD OF SWEETWATER AUTHORITY ADOPTING A REVISED SALARY SCHEDULE FOR ALL EMPLOYEES EFFECTIVE JULY 1, 2023

WHEREAS, the Governing Board of Sweetwater Authority (“Authority”) has approved Memorandum of Understanding (MOUs) with the three labor organizations at the Authority; and

WHEREAS, the Pay Schedule has been updated consistent with the terms of the MOUs and providing unrepresented employees with the same terms as the represented employees; and

WHEREAS, CalPERS regulations require that employee salaries be included on the publicly approved Pay Schedule; and

WHEREAS, it is necessary for the Governing Board to adopt the Pay Schedule at a publicly noticed meeting.

NOW, THEREFORE, IT IS RESOLVED by the Governing Board of the Authority as follows:

1. The Revised Pay Schedule attached hereto as Attachment 1 and incorporated herein by this reference, is hereby adopted with an effective date of July 1, 2023.

PASSED AND ADOPTED by the Governing Board of the Authority at a Regular meeting duly held on the 23rd day of August, 2023, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

Hector Martinez, Chair

Attest:

Ligia Hoffman, Board Secretary