

## Attachment 2

**SWEETWATER AUTHORITY**  
**MONTHLY PAY RANGE – ALL POSITIONS**  
*Fiscal Year 2023-2024 (revised)*  
Effective July 1, 2023

### ADMINISTRATION

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Assistant Board Secretary/Administrative Assistant	7,754-9,423
Assistant General Manager	<del>16,640-20,223</del> 17,139-20,830
Associate General Manager and Special Assistant to the Board (Unfunded)	<del>16,640-20,223</del> 17,139-20,830
Board Secretary/Administrative Assistant	8,872-10,783
General Manager	22,145
Office Assistant (Unfunded)	5,259-6,392
Public Affairs Manager	11,385-13,836
Public Affairs Manager Bilingual	11,903-14,465
Principal Public Affairs Representative	8,616-10,470
Principal Public Affairs Representative Bilingual (Unfunded)	9,008-10,946
Senior Public Affairs Representative	7,833-9,519
Senior Public Affairs Representative Bilingual (Unfunded)	8,224-9,995
Public Affairs Representative (Unfunded)	7,122-8,655
Public Affairs Representative Bilingual	7,478-9,088

### ADMINISTRATIVE SERVICES

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Administrative Services Specialist	8,134-9,885
Cross-Connection Control Specialist I	6,465-7,855
Cross-Connection Control Specialist II	7,134-8,669
Cross-Connection Control Supervisor	7,681-9,334
Customer Service Technician Leadworker	6,625-8,051
Customer Service Leadworker (Office)	6,153-7,477
Customer Service Manager	11,264-13,691
Customer Service Technician I	5,443-6,613
Customer Service Representative I (Office)	4,931-5,992
Customer Service Technician II	6,005-7,296
Customer Service Representative II (Office)	5,443-6,613
Field Services Supervisor	9,385-11,408
Customer Service Supervisor (Office)	7,827-9,511
Director of Administrative Services	<del>14,286-17,363</del> 14,715-17,884
Human Resources Analyst	7,484-9,094
Human Resources Manager	12,208-14,837
Human Resources Technician	6,237-7,579
Program Analyst (Unfunded)	6,788-8,248

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Program Manager	11,872-14,427
Program Specialist	8,134-9,885
Records Management Specialist	5,858-7,119
Safety/Risk Officer	9,440-11,473
Security and Facilities Maintenance Specialist	7,313-8,885
Senior Human Resources Analyst	8,605-10,457
Training Clerk I (Unfunded)	4,812-5,847
Training Clerk II (Unfunded)	5,179-6,294

### ENGINEERING & OPERATIONS

Director of Engineering and Operations	<del>15,676-19,052</del> 16,147-19,624
Engineer (Unfunded)	9,864-11,988
Engineering Manager- Infrastructure/Inspection	14,050-17,076
Engineering Manager- Water Resources/Environmental	14,135-17,180
Engineering Technician	6,306-7,664
Engineering Technician Supervisor	9,825-11,941
Land/Environmental Manager	11,785-14,325
Lead Watershed Caretaker	6,465-7,855
Office Assistant I	4,470-5,431
Office Assistant II	5,310-6,451
Office Assistant III	5,858-7,119
Office Assistant Supervisor	6,465-7,855
Principal Engineer	12,257-14,895
Principal Engineering Technician	8,688-10,557
Principal Engineering Technician/Design Tech.	9,586-11,650
Principal Environmental Specialist- Biology	10,563-12,839
Habitat Maintenance Worker I	4,931-5,992
Habitat Maintenance Worker II	5,443-6,613
Watershed Caretaker Manager	12,217-14,847
Senior Engineering Technician	7,494-9,107
Watershed Caretaker Crew Supervisor	8,067-9,805
Watershed Caretaker I	5,054-6,142
Watershed Caretaker II	5,578-6,777
Distribution Manager	12,217-14,847
Equipment Mechanic	6,005-7,296
Equipment Mechanic Supervisor	8,476-10,300
Equipment Operator	6,153-7,477
Equipment Service Worker (Unfunded)	4,931-5,992

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Facilities Maintenance Specialist	6,153-7,477
Field Crew Supervisor	8,067-9,805
Senior Equipment Mechanic	6,465-7,855
Utility Leadworker	6,465-7,855
Utility Worker I	5,054-6,142
Utility Worker II	5,578-6,777
Utility Worker II/Locator	6,153-7,477
Welder I/Utility Worker II (Unfunded)	5,858-7,119
Welder II/Utility Worker II (Unfunded)	6,153-7,477

### FINANCE AND INFORMATION SYSTEMS

Account Clerk I	4,931-5,992
Account Clerk II	5,310-6,451
Account Clerk III	6,153-7,477
Accountant	7,326-8,902
Accounting Manager	12,164-14,784
Business Systems Programmer	9,164-11,136
Buyer I (Unfunded)	5,578-6,777
Director of Finance	<del>15,103-18,356</del> 15,556-18,906
GIS Specialist	6,790-8,252
Information Systems Support Specialist I	6,306-7,664
Information Systems Support Specialist II	7,494-9,107
Information Systems Manager	12,117-14,726
Information Systems Supervisor	10,538-12,806
Junior Accountant	6,465-7,855
Procurement Specialist	6,465-7,855
Senior Accountant	8,112-9,861
Senior GIS Specialist	7,235-8,793
Systems Analyst	8,453-10,274
Warehouse Worker I	5,179-6,294
Warehouse Worker II	5,717-6,946

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### WATER QUALITY

Chemist	7,070-8,591
Chief System Operator	9,023-10,966
Director of Water Quality	<del>15,129-18,388</del> 15,582-18,939
Instrument and Control Technician I	6,465-7,855
Instrument and Control Technician II	7,134-8,669
Instrument and Control Technician III	7,872-9,566
Assistant Laboratory Supervisor	7,777-9,450
Laboratory Technician I	5,578-6,777
Laboratory Technician II	6,153-7,477
Plant Maintenance Supervisor	10,070-12,239
Plant Maintenance Technician I	5,858-7,119
Plant Maintenance Technician II	6,465-7,855
Plant Maintenance Technician III	6,960-8,458
Plant Maintenance Technician Leadworker	8,476-10,300
System Operator I	5,858-7,119
System Operator II	6,625-8,051
System Operator III	7,313-8,885
Water Quality Clerk I (Unfunded)	4,812-5,847
Water Quality Clerk II (Unfunded)	5,179-6,294
Water Quality Manager	13,296-16,159
Water Quality Services Technician I	5,858-7,119
Water Quality Services Technician II	6,306-7,664
Water Treatment Plant Operator I	6,153-7,477
Water Treatment Plant Operator II	6,790-8,252
Water Treatment Plant Operator III	7,494-9,107
Water Treatment Plant Operator Supervisor	8,857-10,765
Water Treatment Plant Operator Trainee	5,443-6,613

In addition to the above salary ranges, Senior Management employees are eligible to receive 40 hours of Management leave per fiscal year. Management leave must be used in the fiscal year in which it is awarded and does not carryover from year to year, and has no cash value and will not be cashed out at the time of separation from employment.

Effective July 1, 2023

[Revised August 9, 2023](#)